

GOVERNMENT KHAWZAWL COLLEGE KHAWZAWL: MIZORAM PERSPECTIVE/STRATEGIC PLAN FOR THE FORTHCOMING YEAR 2017-2022

INTRODUCTION:

The Perspective/Strategic Plan for the forthcoming years 2017-2022 is drafted based on the College mission and vision, Departmental SWOC Analysis and the NAAC Peer Team Recommendation during the 1st Cycle which is duly approved by the General Staff Committee. The stakeholders have played a vital role in drafting the plan of action. The strategic plan will be underpinned by a more detailed implementation plan which would be overseen by the Principal and IQAC.

PLAN OF ACTION FOR THE FORTHCOMING YEAR 2017-2022:

The strategies/perspective plan based on NAAC Criterion may be highlighted below which further categorized into short term plan and long-term plan: -

A. CURRICULAR ASPECTS:

Short term plan:

1. Introduction of new programmes like Geography and Public Administration.
2. Promotion of faculty members to participate in the design of curriculum or add on course on various programmes.
3. Encouraging the students to undertake students' project/ internship/ field works in collaboration with industries to promote research culture and extend the knowledge of the students.
4. Integration of relevant issues like professional ethics, gender, human values, environment and sustainability by organizing various programmes for the enrichment of curriculum.
5. Formulation and implementation of Teaching Diary for the maintenance of effective teaching and learning process at the beginning of every semester.

Long term plan:

1. Formulation of Academic Calendar for systematic implementation of curriculum, conduct of Continuous Internal Evaluation (CIE) and other co-curricular activities of the students in the beginning of every Semester.

2. Conduction of effective value-added course and introduction of new add-on course in collaboration with industries to augment classroom learning and acquiring life skills of the students.
3. Conduction of structured feedback from various stakeholders viz. Students, Alumni, Parents and Teachers to ensure the quality in teaching-learning, curriculum and the institutions at the end of every academic Session.

B. TEACHING-LEARNING AND EVALUATION:

Short term plan:

1. Introduction of mentoring system to provide special guidance for advanced learners and slow learners to meet the academic and psychological needs.
2. Introduction of grievance redressal system regarding Continuous Internal Evaluation (CIE) at the end of every Semester.
3. Introduction of innovative teaching method and organization of ICT training to enhance teaching-learning processes.
4. Formulation of Students' Satisfaction Survey to assess the overall performance of the institution.

Long term plan:

1. To conduct remedial class for the slow learners and weaker students in every academic session.
2. To organize exposure visit/study tour/field trip within and outside Mizoram to provide experience learning and to extend classroom learning.
3. To Conduct students' seminar, debate, discussion, quiz and others academic competitions for the students to experience participative learning and problem-solving methodologies in every academic session.

C. RESEARCH, INNOVATION AND EXTENSION:

Short term plan:

1. To encourage and to make arrangement in the absence of teacher who engage in research works to promotes research culture among the faculties and introduce cash incentive award for acquiring research degrees.

2. To encourage and motivate faculty/staff to participate in their professional development training, conference, seminars, workshops etc.
3. To encourage to sign MoUs and make collaboration/linkage with other institutions and non-governmental bodies.

Long term plan:

1. To organize seminars, workshops, training for the academic and professional improvement of faculty and staff.
2. To organize community outreach programme and sensitization of social issues through NSS Units, Students' Club and Organization.
3. To adopt a particular Village for extension services and to organise minor research activities for the faculties and participation of students.
4. To encourage faculties to publish books, write in journal, present paper in a seminar, workshop etc.

D. INFRASTRUCTURE AND LEARNING RESOURCES:

Short term plan:

1. Construction of Principal's quarter, Staff quarter, Examination hall and more building for class rooms, extension of students' union building etc.
2. Completion of automation of Library with ILMS (SOUL 2.0) software and construction of Library building.
3. Fencing of the College campus.
4. Construction of main road within the campus and connecting roads.
5. Development of teaching-learning infrastructure viz. ICT Classrooms, Language Laboratory, Computer Centre, etc.
6. To upgrade the existing building infrastructure.
7. Establishment of Departmental Library and subscription of N-List.
8. Upgrading of Internet Connection, IT facilities and installation of additional Wi-Fi within the campus.

9. To upgrade College Website in order to meet the needs of the present situation.

Long term plan:

1. Renovation of basketball and volley ball courts, Multipurpose hall, students rest sheds, water storage facilities, drainage system, etc.
2. Procurement of classroom materials, sport equipments, etc.
3. Renovation of sports infrastructure and cultural facilities

E. STUDENTS SUPPORT AND PROGRESSION

Short term plan:

1. Maintenance of scholarships/freeships beneficiary record and to introduce financial support system for economically backward students.
2. Maintenance of Alumni record regarding placement, higher education and qualify in competitive examinations.
3. Strengthening of Government. Khawzawl College Alumni Association (GKZCAA) to register under Mizoram Firms and Societies Registration Act 2005.
4. To activate different clubs and to acquire official registration/recognition from the government.

Long term plan:

1. To conduct skill development programmes like soft skill, life skill and computing skill to develop the personality of the students.
2. To organize career counselling programmes for the guidance of students in achieving their future goals.
3. To Organize students' activities and programmes within the Campus to enrich Campus life.
4. Organization of sensitization programmes on sexual harassment/anti-ragging and to introduce mechanism for zero tolerance and submission for timely redressal.
5. To encourage participation of student in state/national/international level sports competitions and cultural activities to receive awards/medals.

F. GOVERNANCE, LEADERSHIP AND MANAGEMENT:

Short term plan:

1. Formulation of financial strategies to mobilise resource and optimal utilization.
2. Strengthening of Internal Quality Assurance Cell (IQAC) and restructure its composition for the effective functioning.

Long term plan:

1. To practice decentralization and participative management in administration to promote the quality and effective leadership.
2. To formulate strategic/perspective plan for the effective and efficient functioning of institutional bodies and organization.
3. Implementation of e-governance in areas of operation viz. Administration, Finance, Admission and Examination.
4. Formulation of policy of financial support and to organize workshops, seminars, professional development training to improve the academic and professional activities of teaching and non- teaching staff.
5. To organize regular internal/external financial audits to ensure financial transparency.

G. INSTITUTIONAL VALUES AND BEST PRACTICE:


Short term plan:

1. To promote memorandum of understandings (MoUs) and provides facilities for energy conservation, waste management and water and environment conservation.
2. Strengthening of institutional Best Practices and to display in the College website.
3. Identification of Institutional Distinctiveness and display in the College website.

Long term plan:

1. Formulation of strategies on Gender sensitization, organize awareness programmes and to provides special facilities for women.
2. To Organizes Environmental activities in and outside the campus and undertake quality audits on environment.

3. Promotes disabled friendly environment for easy access to classrooms and make provision for human assistance.
4. Promotion of harmonious cultural environment and to organize cultural day/exchange programme within and outside the Campus.
5. Formulation of Code of conduct policy for teaching and non-teaching staff as well as the students, and to organize ethical awareness programmes and celebration of state/national/ international commemoratives days.


28.7.17
(M.MODHU SINGH)

Coordinator

Internal Quality Assurance Cell
Govt. Khawzawl College


(R.LALRINTLUANGA)

Chairman/Principal

Internal Quality Assurance Cell
Govt. Khawzawl College

Dated Khawzawl
The 28th July, 2017