

Institutional perspective Plan and deployment documents on the website link:

<https://www.gkzc.edu.in/strategic-plan/>

GOVERNMENT KHAWZAWL COLLEGE KHAWZAWL: MIZORAM DEPLOYMENT OF PERSPECTIVE/STRATEGIC PLAN DURING THE YEAR 2017-2022

A. CURRICULAR ASPECTS:

Short term plan:

1. Optimum effort has been taken to introduce Geography and Public Administration. But due to financial constraint in the government of Mizoram and as advised by the higher authority, Application have been submitted to the higher authority to introduce one additional subject viz. Geography subject which is still in process.
2. A number of Faculty members are involved in designing Add-on course programmes.
3. To integrates issues like professional ethics, gender, human values, environment and sustainability various programmes like seminars, workshops, awareness and social works have been organised through NSS, NCC, Clubs and Cells. The code of conduct for teaching and non-teaching staff (as per UGC guidelines) is formulated, circulated and uploaded in the website. Emphasis had been given on the importance of professional ethics in the Administrative trainings organised by the IQAC.
4. Log Book designed by the IQAC is provided to the teachers at the beginning of each semester and has been maintained by every teacher to maintain effective teaching and learning process.
5. Teachers' daily attendance record book is maintained to monitor the efficient functioning of the teaching faculties.

Long term plan:

1. Academic Calendar is prepared at the beginning of every academic session which is displayed on the Students' prospectus, uploaded on the Official WhatsApp group and College website. Continuous internal evaluation and organized various co-curricular activities for the students are also conducted.
2. Various training and value-added courses viz. Baking, Food Preservation & Processing in collaboration with KVK, Champhai District, Self -Defence Training for Girls Course and Add-on Certificate Course on Computer Concept (CCC) in collaboration with NIELIT Aizawl Centre have also been conducted.
3. IQAC conducted and analysed structured feedback from various stakeholders viz. Students, Alumni, Parents and Teachers. The Institution has taken follow up actions which are displayed in the college website.

B. TEACHING-LEARNING AND EVALUATION

Short term plan:

1. Mentoring system is introduced and the IQAC is entrusted to monitor mentoring programmes of the departments for advanced learners and slow learners.
2. Various reforms are introduced in Continuous Internal Evaluation (CIE) and opened grievance redressal on CIE at the end of every semester.
3. Online teaching method is introduced and several ICT trainings were organized which have enhanced utilization of ICT tools among teachers.
4. The IQAC has formulated students' satisfaction survey (SSS) which is conducted at the end of every academic session to assess the overall performance of the institution.

Long term plan:

1. Remedial classes for slow learners and weaker students are conducted by each department.
2. Various trips, study tour and field visit have been organized by the institution and departments to visit inside and outside Mizoram.
3. Students' seminar, debate and quiz competition, group discussion and various students' competition are conducted through departments, students' union, clubs, committees and cells.

C. RESEARCH, INNOVATION AND EXTENSION

Short term plan:

1. The institution encourages its faculty members to register for research studies and appropriate arrangements and moral supports are conveyed to those faculties. It also introduced cash incentive award to teachers who acquired M. Phil/Ph. D Degree.
2. The institution motivates its faculties and staffs to participate in their professional development training. Several faculties and staffs had undergone such trainings and participated in their academic conference, workshops, seminars and webinars, in some of which financial supports are given.
3. The institution signed MoUs with governmental bodies namely Office of District Urban Development officer, Krishi Vigyan Kendra (KVK), District Election Office/Deputy Commissioner, Institute of Advanced Studies in Education (IASE) Aizawl, Department of environment, Forest and Climate Change, Khawzawl District, and with the non-governmental organisation viz. Village Council Chawngtlai Village. It also made linkage with the institutions namely Govt. J.Thankima College, Aizawl.

Long term plan:

1. Under the supervision of IQAC, the Departments/Committees have organized several professional development trainings, seminars, workshops, webinars for teachers and staffs which are to improve their academic and professional efficiency.
2. NSS Unit, NCC unit, Students' Union, Students' Clubs, Committees and departments organized various outreach and sensitization programme like Plantation of trees, Cleanliness work, Electoral literacy campaign, Special camping, Blood donation camp, Gender sensitization, HIV/AIDS awareness, Awareness campaign on drugs abuse and prevention, Harmful effects of firecrackers, Career guidance programme etc.
3. Chawngtlai village is adopted by the institution in which every departments are engaged in minor research project and a research book " A study on Chawngtlai Village " is published by the IQAC based on the research project of each department.
4. Books were published by the institution based on minor research and department for the enrichment of teaching/study material. All the faculty are engaged in seminar/workshops etc. and some faculty also contributed in academic journal.

D. INFRASTRUCTURE AND LEARNING RESOURCES

Short term plan:

1. Construction of Principal's quarter, Examination hall building and New academic building are completed and in being utilized. Construction of Hostel warden's quarter and extension of Students' union building are still in process and will be finished in the near future.
2. Construction of Library building and automation of Library with Integrated Library Management System (ILMS SOUL 2.0) software is completed.
3. Fencing of College campus with RCC frame, brick block and barbed wire has been completed.
4. Construction of main road within the campus with metal (bitumen) and connective roads with RCC have been completed.
5. The institution has developed several teaching-learning infrastructures which can be availed by the students and teachers viz. ICT classrooms, Language Laboratory using SANAKO Software, NIELIT Computer Centre, Institution Google Drive etc. Old whiteboards are exchange with the new ones and classrooms are renovated with new curtains.
6. The existing building infrastructure is upgraded with a fly over step interconnecting the academic buildings, professors common room and main office.
7. Departmental Library has been established and the institution has subscribed N-List to enhance the teaching-learning resources.
8. NETSURF Internet connection is upgraded to bandwidth 150mbps to upgrade IT facilities. Additional Internet connection G-net with bandwidth 300 mbps is installed. Wi-Fi is provided within the Campus for the faculties and students.
9. New College website is created and the website address is www.gkzc.edu.in .

Long term plan:

1. Renovation of basketball and volley ball courts, students rest sheds, water storage facilities, drainage system, etc. are achieved through RUSA fund.
2. Procurement of classroom equipment, sport equipment, etc. are done from RUSA fund.
3. Renovation of Multipurpose hall for Badminton game and cultural activities is done from RUSA fund.

E. STUDENTS SUPPORT AND PROGRESSION

Short term plan:

1. Students' scholarships/free ships beneficiaries record is maintained and the institution has introduced financial support system for economically backward students viz. Endowment fund, sponsorship etc.
2. Alumni record is maintained regarding placement, higher studies and qualification in competitive examinations.
3. Alumni association has been created to strengthen the Alumni association.
4. Different clubs are actively participated in their respective areas. Cultural club and Adventure club have acquired official registration from Govt. of Mizoram.

Long term plan:

1. Various skill development programmes are conducted like Entrepreneurship Development programmes, Training on Bee Keeping, Training on Adventure, Training on Disaster management, Training on Paper Recycling management, Training on Cultural dances etc.
Different programmes are organised to inculcate valuable life skills among the students like Awareness campaign on Financial Management, Awareness campaign on Covid-19 vaccination, Awareness campaign on Cleanliness and Problematic Plastic Usage, Awareness on preservation of environment, Awareness on Motor accident Claim Tribunal, Awareness on POCSO Act, Awareness campaign on Drugs Abuse-Its evil effects-Detrimental to the personal and social health of the students, Seminar on Law relating to Women, Workshop on Innovative Challenge on Business Solution to Sustainable Development Goals etc.
Besides, Spoken English Class and Computer Class are conducted to support and develop the young minds of the students.
2. Career Counselling programmes are organised by the Career Guidance and Counselling Cell.
3. Various students activities and programmes have organised through Students Union, Clubs, NSS, NCC etc. like College Week, Graduation Day, Freshers' Social, selection of Gender champion, Essay writing competition, Awareness programmes, Social works, observation of national important days, games and sports etc. to enrich the Campus life.
4. Internal Complaint Committee (Prevention of Sexual Harassment of Women at workplace), Anti-Ragging Committee, and Grievance Redressal Cell have organised sensitization programmes and introduced mechanism for zero tolerance in their respective spheres. Complaint boxes are installed in the Campus for timely redressal.

5. Students are encouraged to participate in the state/ national/ international level sports and cultural activities and competitions. Many students actively have participated and received awards/medals. The Cultural club has represented a Cultural troupe of Mizoram in the North East Festival at Guwahati.

F. GOVERNANCE, LEADERSHIP AND MANAGEMENT

Short term plan:

1. The institution has mobilised funds/resources in two ways viz. funds received from students' admission and sponsor/donations from students, individual, agencies, organization and government. It has also optimally utilized funds/resources and the austerity measures are taken by administrative office.
2. Internal Quality Assurance Cell (IQAC) composition has been restructured which results in the effective functioning of IQAC. All the institutional strategies and quality initiatives are put under the supervision of IQAC.

Long term plan:

1. The College practises the principle of democracy and participative management. All the stakeholders are involved in the process of decision-making. The institution set up General Staff Committee, Internal Quality Assurance Cell with twenty four Committees/ Cells for participative management.
2. The Strategic Plan is drafted based on the College mission and vision, SWOC analysis and the NAAC Peer Team Recommendation in the 1st Cycle which is duly approved by the General Staff Committee.
3. Implemented e-governance in the areas of administration, Finance, Admission and Examination. Two internet connections have been installed, the institution has subscribed N-list. College website and Official WhatsApp Group is used to disseminate official information. Public Financial Management System (PFMS) is used for financial transaction and Library is automated by using ILMS Soul 2.0. Mizoram University Examination Portal is used for Examination purposes.
4. The institution has a policy of financial support for conducting training, Seminar, workshop etc. It has organized several professional development trainings, seminars, workshops, webinars etc.to enhance and enrich the academic and professional activities of the teaching and non-teaching staff.
5. Internal Audit is conducted to ensure financial transparency. UGC/RUSA Funds and the College Funds received from the Government are audited by Accountant General.

G. INSTITUTIONAL VALUES AND BEST PRACTICE

Short term plan:

1. MoU has been signed with Office of District Urban Development Officer, Krishi Vigyan Kendra(KVK), District election Office/Deputy Commissioner, Chawngtlai Village, Govt. J.Thankima College, Integrated Advanced Studies in Education(IASE) Aizawl, and Department of Environment, Forest and Climate Changes Khawzawl Wildlife division.
Solar Power panel (10kw) is installed at the roof top. Bio degradable wastes are regenerate in a compost pit. Non bio-degradable and e-waste are disposed into UD&PA garbage truck every week. Waste water is disposed through sewage. Connection water and rain water are conserved in the tanks and distributed systematically.
2. The institution has identified ten best practices for five years viz. Tree Plantation and maintenance, Mentoring System, Monthly Special Extra Class test, Students' Assessment of Teacher, Use of ICT for higher learning during Covid-19, Contribution during Covid-19, Selection of Best Library User, Efficient use of Language Laboratory, Launched Adopted Village, Environment Awareness and Green Campus. The reports have been written as per NAAC guidelines which are displayed in the College website.
3. Institution's distinctiveness has been identified i.e. Eco Friendly Environment Campus which is displayed in the College website.

Long term plan:

1. Gender Sensitization and Women Cell formulate strategies for Gender sensitization programme annually. It has organized various programmes viz. awareness, workshops, seminars, organized activities like selection of Gender champion, discussion, debates, poster making competition and provided counselling to female students. It also has conducted one week course Self-defence Training for girl students. It also provided special facilities like separate toilets, hostel etc.
2. NSS Unit, NCC unit and Eco Club have organized various environmental activities in and outside the campus like Tree plantation, Cleanliness drive, Fire prevention week, Training on Bee Keeping, Collecting and disposing of plastic and polythene waste, Observation of Green Mizoram Day, World Environment Day, World Earth Day, Paper recycling management Training and Competition, Campaign on Preservation of Environment, Special lecture on Solid Waste management etc. Various awareness programmes like Conservation of Environment, Harmful effect of Fire crackers, Ban on Single Use Plastics, Cleanliness and Problematic Plastic Usage, Open Defecation Free have been organised in the College campus. Various activities outside the campus like Cleaning of Tuisen river, Cleanliness and Plastic waste collections at different location in Khawzawl, Clearing of weeds and Cleaning of Mualvawm field area, Construction of well/fountain in Lungvar veng etc. have been organized. Internal Green/Environment audit of the campus is organized by the Environmental Management Committee.

3. The institution provides disabled-friendly environment such as ramps for easy access to classroom and have provision for human assistance.
4. The institution promotes harmonious cultural environment by organizing cultural events in the College weeks, cultural dance competition, performance in Freshers' Social and Graduation Days and training on cultural dances. The cultural club has also represented Cultural Troupe of Mizoram in North East Festival outside Mizoram at Guwahati, Assam.
5. The institution has a Policy of introducing and implementing Code of Conduct for teaching and non-teaching staff as well as students and it has formed a Discipline Committee to organize and monitor various ethical sensitization and awareness programmes. It has also celebrated state/national/International commemorative days during these years.



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